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Tessa Hebb,James P. Hawley,Andreas G.F. Hoepner,Agnes L. Neher,David Wood

Understanding the Small Family Business Denise Fletcher,2002-09-26 It is estimated that family businesses comprise between 60-90 % of all firms in Europe and the United States. This book makes an important contribution to the understanding of small family firms by bringing together a number of key themes in management/organisation studies. Reviewing a range of theoretical approaches, examining key literature and drawing from an international range of primary research, it also points to the future of research in this arena, and indicates how support and policy initiatives may be directed in the future.

Human Resource Strategies for the High Growth Entrepreneurial Firm Robert L. Heneman,Judith Tansky,2006-06-01 This volume not only illustrates the research that is being done in the area of human resources in entrepreneurial firms but it raises many issues that exemplify the complexity of the topic. It is not a case of small versus large firms. There are small established firms, small start-up firms and small high growth firms. As pointed out by Alvarez and Molloy these firms differ with established firms dealing with risk while high growth firms deal with uncertainty. These firms vary in ownership based on family ownership, ownership by founder, or some type of privately held stock ownership. These firms also vary based on how they handle people issues: structure versus lack of structure; the traditional HR functional approach versus the use of people management practices; person-job fit versus person- organization fit; ability and work experience versus integrity and conscientiousness; work processes and bureaucracy versus agility and adaptability; tasks versus roles; in-house professionals versus reliance on third-party vendors; traditional pay versus variable pay; short-term orientation of incentives versus long-term orientation of incentives; and many more.

The Routledge Handbook of Responsible Investment Tessa Hebb,James P. Hawley,Andreas G.F. Hoepner,Agnes L. Neher,David Wood,2015-08-11 The UN-supported Principles for Responsible Investment initiative has led to around a third of the world's financial assets being managed with a commitment to invest in a way that considers environmental, social or governance (ESG) criteria. The responsible investment trend has increased dramatically since the global financial crisis, yet understanding of this field remains at an early stage. This handbook provides an atlas of current practice in the field of responsible investment. With a large global team of expert contributors, the book explores the impact of responsible investment on key financial actors ranging from mainstream asset managers to religious organizations. Offering students and

researchers a comprehensive introduction to current scholarship and international structures in the expanding discipline of responsible investment, this handbook is vital reading across the fields of finance, economics and accounting.

Insolvency Law in East Asia Roman Tomasic, 2016-05-23 Insolvency law reform has become a subject of public urgency in many countries in the past two decades and particularly in much of Asia over the last ten years. This volume provides an overview of insolvency laws and related rules and procedures in the countries of East Asia. The book comprises two introductory chapters dealing with issues such as legal culture and cross-border insolvency, before examining the fourteen principal jurisdictions in the region. Each chapter addresses the key themes of different insolvency regimes, such as: the legal system and culture; personal insolvency laws; corporate insolvency rules; court-based schemes of arrangement; winding-up procedures; liquidators; enforcement; and offences. This title will be an invaluable guide to academics, practitioners and policy makers working in the areas of comparative and commercial law.

Globalization in the Asian Region Gloria Davies, Chris Nyland, 2004-04-28 For anyone seeking a diverse range of perspectives on globalisation in the Asia-Pacific region, this collection of highly readable essays is a good place to start. Focusing on individual countries, the chapters examine the specific modalities of global integration and the responses of different sections of society in each country. The authors address questions of major importance for democratic societies, such as: the connection between globalisation and the rise of religious extremism; whether globalisation is in reality a new form of imperial preference; who the winners and losers are. These are complemented by three short case studies dealing with Indonesia's unrealised potential, foreign investment in China and patterns in the movement of people between Hong Kong and the mainland. The essays provide a rich source of thought-provoking analysis of the complex cultural and political responses arising from both opportunities provided by globalisation and its more negative impacts. Melanie Beresford, Macquarie University, Australia *Globalization in the Asian Region* draws confident ragged lines across disciplines, themes and the conventional boundaries of scholarship. The range of material in the anthology is astounding. The diversity and admixture of political positions and approaches is confronting. Contemporary Asia is thus mapped without overgeneralizing a homogenous whole. Paul James, RMIT University, Australia This collection of thoughtful essays provides a reliable picture of the dynamic and often ironic operation of globalization in Asia today and challenges individuals to believe that as communities we have a choice in how we respond and contribute to globalization. The editors highlight the multifaceted nature of globalization and bring to the fore its supraterritoriality. A dozen detailed studies make good on these claims from analyses of American militancy since 9-11, terrorism, and poverty, to case studies on Malaysia, Indonesia, India, Australia, New Zealand, Japan, and China. These essays make clear the interactive nature of globalization as various economic, cultural, and political forces pour into Asian societies while the impact of their responses from exports to currency fluctuations to migration flows to transnational religious movements in turn reshape the selfsame globalization process.

Timothy Cheek, University of British Columbia, Canada Bringing together contributors from both the university sector and business-centered research institutions, this comprehensive volume offers diverse perspectives on the impacts and consequences of globalization in different parts of the Asian region. Each chapter offers a substantial account of globalization within a particular nation-state or area in the region. Different understandings underpin the chapters. Some contributors perceive globalization as progress in the form of economically driven processes that have made nations mutually dependent in unprecedented and complex ways. Others emphasize the uneven outcomes of globalization, as well as the stakes for economic growth and social order in the global climate of deepening political and religious divisions since September 2001. General and specialist readers alike will gain an appreciation of the myriad emphases placed on globalization within different nations and from various vantage points. The book showcases diverse styles of discourse and serves to greatly broaden the scope of what can be discussed under the rubric of globalization within a single volume.

Computer-Aided Econometrics David E. A. Giles, 2003-06-18 Emphasizing the impact of computer software and computational technology on econometric theory and development, this text presents recent advances in the application of computerized tools to econometric techniques and practices—focusing on current innovations in Monte Carlo simulation, computer-aided testing, model selection, and Bayesian methodology for improved econometric analyses.

China's Business Reforms Russell Smyth, On Kit Tam, Malcolm Warner, Cherrie Jiu-hua Zhu, 2004-11-10 China's recent economic reforms have led to impressive growth, and an unprecedented enthusiasm for establishing foreign enterprises in China. Since 1993, China has been the second largest recipient of foreign direct investment in the world and is now considered to be the world's third biggest economy. Its greater economic integration with the rest of the world, especially since its accession to the World Trade Organisation (WTO), has further accelerated its market-oriented economic reforms. China is now opening its protected markets and beginning to submit to the rule of international law. This ongoing transition and increasing participation in the world economy has resulted in significant changes in human resource management and social welfare practices in China's enterprises. The book examines the key areas, all of which are linked, where China is grappling with institutional reforms as it opens up to the outside world: state-owned enterprise reform, capital markets and financial reform, human resources and labour market reform, social welfare reform, and China's accession to the WTO and the growth of the private sector.

Bridge Employment Carlos-María Alcover, Gabriela Topa, Emma Parry, Franco Fraccaroli, Marco Depolo, 2014-04-16 With the long-term trend toward earlier retirement slowing, and the majority of older workers remaining in employment up to and beyond statutory retirement age, it is increasingly important that we understand how to react to these changes. Bridge employment patterns and activities have changed greatly over the past decade, yet there is little information about the benefits of the various different forms this can take, both for employees and employers. This comparative international

collection provides the first comprehensive summary of the literature on bridge employment, bringing together experiences from Europe, the United States, Canada, Australia and Japan. It identifies the opportunities, barriers and gaps in knowledge and practice, whilst offering recommendations on how organisations and individuals can cope with future challenges in aging and work. Written by international experts in the field, each chapter also makes substantive and contextualized suggestions for public policy and organizational decision-makers, providing them with a roadmap to implement and integrate bridge employment into policies and practices designed to prolong working life - a priority for workers, organizations and societies in the coming decades. This unique research handbook will be useful to a wide range of readers with an interest in the new concept of bridge employment and the extension of working life, and of interest to researchers and practitioners in organizational behavior, labor market analysis, human resource management, career development/counselling, occupational health, social economy and public policy administration

Applied Ethics Michael Schwartz, Howard Harris, 2012-08-17 The past editor of this series, was an outstanding teacher of business ethics and a longtime chair of the Theology Department at St John's University in New York City. In this title, some of the contributions are from his colleagues and reflects his influence as both a business ethics teacher and as a scholar.

Corporate Branding T C Melewar, S F Syed Alwi, 2015-04-10 A strong corporate image has power in a competitive marketplace. Its influence on reputational value and customer decision-making is only now beginning to be understood. Interest in corporate branding is exploding as marketing academics and professionals begin to realize how it can boost business performance in measurable ways. For example, it promotes customer patronage without expensive advertising and raises profitability by enabling companies to leverage their brand image when buying from particular sources. Yet there are few empirical studies available to clarify its basic tenets and fewer still that help us understand corporate branding in different parts of the world. Existing books focus mainly on conceptual ideas and real-life examples. *Corporate Branding: Areas, arenas and approaches* is a unique take on corporate branding that provides a global overview through rigorous research of different geographical areas across industries. An international range of leading scholars contribute their coverage across three clear themes: Area: geographical areas across the globe including the UK, USA, Europe and Asia; Arena: a variety of commercial and not-for-profit sectors, both B2B and B2C; Approach: methodological approaches to brand research design, including qualitative, quantitative, case studies, interpretivistic and social narrative. These three themes enable the reader to consider corporate branding from more perspectives and in more ways than any other corporate branding book. The result is an understanding of this strategically important, growing subject that cannot be found anywhere else. This book is an essential read for any branding student or interested professional.

Leadership Development in the Middle East Beverley Metcalfe, Fouad Mimouni, 2011-01-01 Leadership in the Middle East has never been as vital as it is in the wake of the global financial crisis and the Arab Spring. Yet there is a lack of

detailed knowledge concerning strategies for developing capacity in leadership, national skills and knowledge management. This volume aims to address this deficit. This book is the first text on the subject of leadership development in the Middle East to be published in English (drawing on both English and Arabic scholarship) and will contribute to the knowledge and understanding of leadership theory and practice in the global economy. The volume provides in-depth analysis of the social, political and economic factors that shape leadership capacity building efforts and shows how leadership behaviours and practices differ from those in the West, reflecting an ethic of care, social responsibility and concern for developing both organization and individual capabilities as well as fostering community improvement and nation-building and advancing social justice and human well-being. The book reveals the complexity of leadership behaviours in the region and contextualizes analyses with broader contemporary debates including migration, governance, climate change and political leadership succession. The book also includes original insights into the role of women in leadership in business, politics and the community. This unique volume will benefit international organizational behaviour/development specialists, international human resource development practitioners and students at undergraduate and postgraduate levels. It will be invaluable to development specialists, HR consultants and practitioners on assignment in the Middle East and for policy and capacity development experts in NGOs and international organizations such as the ILO, UN and World Bank.

The Routledge Companion to International Human Resource Management David Collings, Geoffrey Wood, Paula M. Caligiuri, 2014-11-13 International human resource management (IHRM) is a key area of research in the sphere of international business and management. Described as a field in its infancy in the 1980s, IHRM has quickly advanced through adolescence and into maturity. Today, it is a vibrant and diverse discipline which boasts a large and active body of researchers across the globe. This volume examines cutting-edge themes, with the input of contributions from both established and emerging scholars. The Routledge Companion to International Human Resource Management gives a state-of-the-art overview of the key themes, topics and debates in the discipline, with valuable insights into directions for future research. Drawing on a large and respected international contributor base and with its focus on mature and emerging markets, this book is an essential resource for researchers, students and IHRM professionals alike.

The Old Bridge of Mostar and Increasing Respect for Cultural Property in Armed Conflict Jadranka Petrovic, 2012-11-01 Based on the study of the Old Bridge of Mostar, this book concerns the adequacy of the international humanitarian law regime relating to the targeting and destruction of immovable cultural property in armed conflict at both normative and enforcement level.

Malaysian Business in the New Era Chris Nyland, 2001-11-28 ' . . . the book makes a significant contribution to research on Asian business. The chapters are deeply researched and will be of considerable value to scholars, government policymakers and practitioners.' - Samir Ranjan Chatterjee, Asia Pacific Journal of Economics and Business

Older Workers in an Ageing Society Phillip Taylor,2013-09-30 Prolonging working lives is high on the agenda of policy makers in most of the world's major industrialized nations. This book explains how they are keen to tackle issues associated with the ageing of populations, namely the funding of pension systems

Handbook of Research on Stock Market Globalization Geoffrey Poitras,2012-01-01 The stock market globalization process has produced historic changes in the structure of stock markets, the effects of which are evident throughout the world. Despite these transformations, there are relatively few sources examining the connections between the globalization process currently underway and previous periods of stock market globalization. This seminal volume fills that gap. The chapters in the first section look to previous globalization periods through the lens of the corporate economy, valuing equities and managed funds. Further chapters address current issues such as the social closure of the exchange, demutualization and mergers and acquisitions as well as cross-listing and liquidity. The final chapters consider the regulatory challenges posed by stock market globalization. These include the pressures on regulators from rent-seeking stock market participants, the demise of exchange trading floors and Latin America's stock market. Timely, multi-disciplinary and practical, this informative Handbook will be an essential reference for students and scholars of economics, finance and accounting, finance professionals and security market regulators.

Handbook of High Frequency Trading Greg N. Gregoriou,2015-02-05 This comprehensive examination of high frequency trading looks beyond mathematical models, which are the subject of most HFT books, to the mechanics of the marketplace. In 25 chapters, researchers probe the intricate nature of high frequency market dynamics, market structure, back-office processes, and regulation. They look deeply into computing infrastructure, describing data sources, formats, and required processing rates as well as software architecture and current technologies. They also create contexts, explaining the historical rise of automated trading systems, corresponding technological advances in hardware and software, and the evolution of the trading landscape. Developed for students and professionals who want more than discussions on the econometrics of the modelling process, The Handbook of High Frequency Trading explains the entirety of this controversial trading strategy. - Answers all questions about high frequency trading without being limited to mathematical modelling - Illuminates market dynamics, processes, and regulations - Explains how high frequency trading evolved and predicts its future developments

Implementation of Changes in Chinese Organizations Ruth Alas,2014-01-23 There are no commonly accepted theories of change that have been developed for China or countries in transition. This book is an attempt to bridge that gap and provide a model which takes into account the specifics of organizational changes in Chinese organizations. It looks at various aspects of change implementation in Chinese organizations, including the types, the process, the readiness to change, and ethical issues. - Theoretical framework is created for analysing changes in China - Information is provided about

types of changes in Chinese organizations - Process of implementation of change in Chinese organizations is analysed

Demystifying Chinese Management Malcolm Warner,Chris Rowley,2015-10-14 Today, with a new leadership in place, the People's Republic of China enters a challenging new phase as an emerging economic superpower. The Chinese economy has dramatically changed over the three decades since Deng Xiaoping launched his economic reforms in 1978. It has been transformed from a command economy dominated by state-owned enterprises to a market socialist economy with a wide range of ownership forms, both public and private. In turn, its managers and management have correspondingly undergone a major sea-change. This edited collection attempts to demystify Chinese management, highlighting recent research into these significant changes and their implications in a wide range of business enterprises both in China and overseas. It points to the strategic challenges and issues in terms of realizing the managerial version of the 'Chinese Dream'. The topics covered include business schools in China, corporate social responsibility, financial services, impression management, international human resource management, international competitive strategy choices, internationalization of firms and the role of science parks. The book was originally published as a special issue of Asia Pacific Business Review.

Entrepreneurship and Innovations in E-Business: An Integrative Perspective Zhao, Fang,2006-01-31 The book presents a comprehensive introduction of the concepts and practices of e-entrepreneurship and e-innovation--Provided by publisher.

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